

YOUR GUIDE TO
the

NATIONAL REFERRAL
MECHANISM

(NRM)



OCTOBER 2023

the national REFERRAL MECHANISM

(NRM)

WHAT IS 'trafficking'?

Trafficking is also called 'modern slavery'. It involves the taking or controlling of people by force, threat or deceit to exploit them. It does not always involve movement of people through different countries, but it can. It is important to know that trafficking or exploitation can happen to anyone.

The National Referral Mechanism (NRM) is a tool in the UK to help identify people who may be victims of trafficking and then to give them support and help.

You **might** have been trafficked if any of these have happened to you:

trafficking may LOOK LIKE:

WORKING AS A SERVANT OR NANNY

SLEEPING ON SITE

LACK OF ACCESS TO HEALTHCARE

DOCUMENTS TAKEN

WORKING IN A FARM OR FACTORY

BAD OR NO FOOD

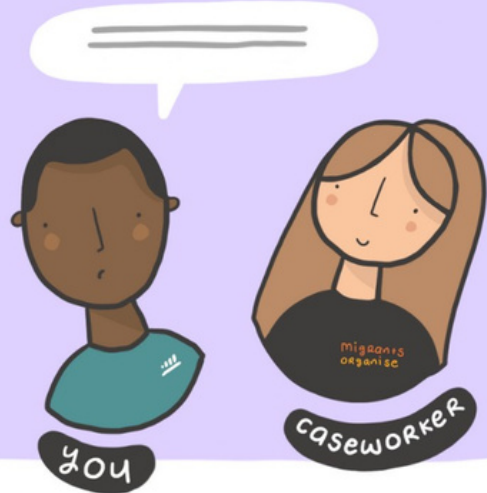
THREATS TO REPORT YOU TO HOME OFFICE

YOUR GUIDE TO THE

NRM

1 How the NRM works:

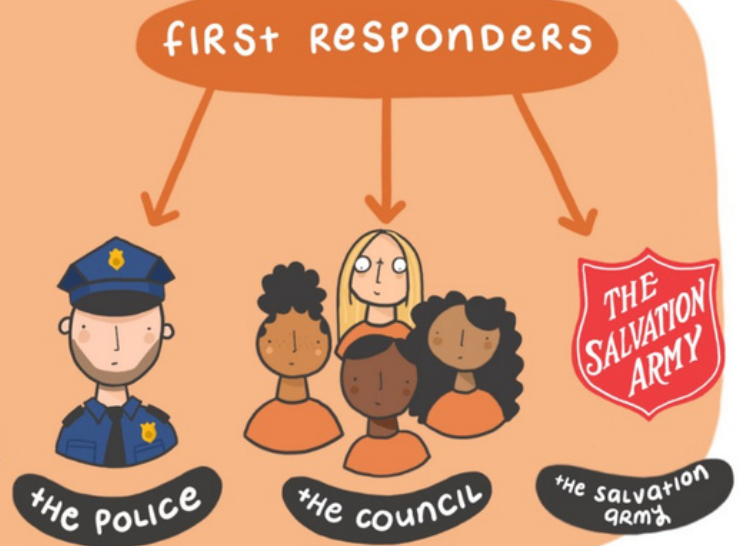
You disclose your experiences to your caseworker or someone you trust.



2



A referral is sent to the National Referral Mechanism (NRM) by a first responder:

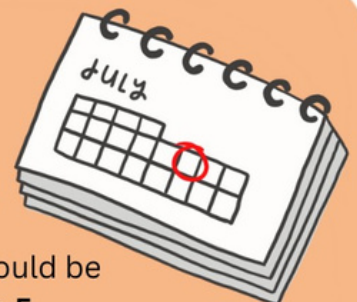


3



There is no set time frame for a First Responder to make a referral

4



But once the referral is made, a decision should be made within **5 working days**

5

FIRST DECISION:

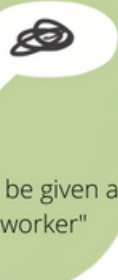
"REASONABLE GROUNDS DECISION"

This simply means whether the NRM believes you have been trafficked and whether they will explore your story further



By email

POSITIVE



You will be given a "key-worker"

NEGATIVE

If the decision is negative: the process will stop.

Potential to challenge if you inform your solicitor

CHALLENGE

6

If positive the case progresses to Reflection & Recovery.

FOOD



accommodation



money



7

This is a period of 30 days where you will be provided with support.

REST + RECOVERY



30 days*



*can be longer

8

final decision

"CONCLUSIVE GROUNDS DECISION"

This is the last decision that will either be positive or negative.



9

POSITIVE



If positive you are entitled to...

free lawyer

legal aid

seek legal advice on immigration compensation rights

potential grant of leave

SUPPORT PLAN



10

DISCRETIONARY LEAVE TO REMAIN



BRP

~~Refugee leave~~

THIS IS NOT REFUGEE LEAVE

Turn the page for more information about Discretionary Leave to Remain and your asylum claim...

VALID FOR 1-3 years*

* can sometimes be less

negative



you



YOUR SOLICITOR

Tell your solicitor immediately



1 2 3

MONTHS

If the decision is negative, a challenge can be made within 3 months

or a reconsideration request



CHALLENGE: JUDICIAL REVIEW

For more information on what the NRM is talk to a trusted professional or call the Modern Slavery Helpline on 08000 121 700.

NRM & YOUR IMMIGRATION CASE

are linked but they are not the same

But your NRM decision can help

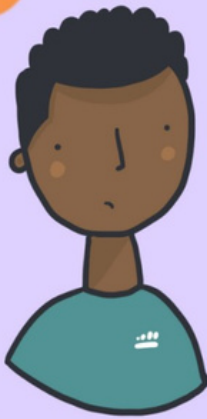
To find out more about your NRM decision and how it affects other immigration applications keep reading...

THE NRM + YOUR IMMIGRATION CASE

Your NRM decision is **not** the same as your asylum decision. But your NRM decision can help to strengthen an asylum or human rights claim. A positive Conclusive Grounds decision can help in 2 ways:

1 DISCRETIONARY LEAVE TO REMAIN

1



If I get a positive Conclusive Grounds decision, am I a refugee?

No. But the Home Office may consider whether you can be granted a *Residence Permit* due to your trafficking experiences.



2 HELP TO STRENGTHEN YOUR OTHER CASE

2

my immigration case

A positive Conclusive Grounds can be a very good evidence to support any other claims you might have, for example, an asylum or Human Rights based claim.



my NRM case

You may be given a grant of Discretionary Leave to Remain which can be valid for up to 3 years. It is **not a guarantee** that you will automatically get, for example, refugee status.

Migrants Organise provides a platform for refugees and migrants to organise for power, dignity and justice to enable meaningful inclusion and integration. We combine advice and support for individuals affected by the hostile environment immigration policies with community organising, advocacy, research and campaigning to help dismantle structural racism.

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